

# APEGNB Annual Meeting

Saint John Trade & Convention Centre

Friday, February 21, 2020

## **AM 20/1.0 Call to Order**

### President

Serge Dupuis, P.Eng.

### President-Elect

Marlo Rose, P.Eng.

### CEO and Secretary-Treasurer

Lia A. Daborn

Members, Members-in-training in attendance at the Annual Meeting totaled 74.

### **Guests:**

Janet Bradshaw, P.Eng., CEO & Registrar, PEGNL

Kris Dove, P.Eng., Chief Operating Officer & Treasurer, Engineers Nova Scotia

David Goosney, P.Eng., Chair, PEGNL

Jim Landrigan, P.Eng., Executive Director and Registrar for Engineers PEI

David Lynch, P.Eng., President, Engineers Canada

Pal Mann, P.Eng., Chief Executive Officer of Engineers Nova Scotia

Jeff Parks, P.Geo., FGC, President, Geoscientists Canada

André Veinotte, P.Eng., President of Engineers Nova Scotia

The 100<sup>th</sup> Annual Meeting of the Association of Professional Engineers and Geoscientists of New Brunswick was called to order by President Serge Dupuis, P.Eng..

There being a quorum present, the meeting commenced at 2:05 pm with a proclamation from Delancy's brigade, followed by a land acknowledgement.

The President was in the Chair with CEO Lia Daborn serving as Secretary.

The Chair asked all to rise and observe a moment of silence in memory of APEGNB members and members-in-training who had passed away since the last annual meeting.

Maurice A. Alarie, P.Eng.  
William (Bill) Barrett, P.Eng.  
Graham L. Bartlett, P.Eng.  
Paul S. Belyea, P.Eng.  
M. Ross Brophy, P.Eng.  
Ralph M. Francis, P.Eng.  
Gerald J. Gaudet, P.Eng.  
Guy P. Gaudet, P.Eng.  
James Robert Gillies, P.Eng.  
Gerhard H. Gloss, P.Eng.  
Thomas F. Gorman, P.Eng.  
R. Edward Haggerty, P.Eng.

Lennox Harriott, P.Eng.  
Gary Hatchard, P.Eng.  
Douglas G Hayward, P.Eng.  
John H. Johnson, P.Eng.  
John P. L'Aventure, P.Eng.  
Nicholas W. Levandier, P.Eng.  
Jacques Mallet, P.Eng.  
Lloyd L. Marshall, P.Eng.  
Dr. Salem Masry, P.Eng.  
Christopher I. McCoy, P.Eng.  
A. Robert McLure, P.Eng.  
Gerald A. O'Brien, P.Eng.

James F. Piercy, P.Eng.  
G. Delmar Reeleder, P.Eng.  
Jean-Jacques Roy, P.Eng.  
Edward H. Smith, P.Eng.  
J. Roscoe Snodgrass, P.Eng.  
Michael L. Staples, P.Eng.  
John G. Steven, P.Eng.  
John W. Swan, P.Eng.  
Edward W.J. Thornton, P.Eng.  
Timothy C. Webb, P.Geo.  
David J. Wilson, P.Eng.  
James E. Wright, P.Eng.

#### **AM 20/2.0 Approval of Agenda**

It was m/s (Brent Smith/Tanya Horgan) that the agenda be approved with the Chair having the authority to change the order to accommodate the needs of the meeting.

*MOTION CARRIED*

President Serge Dupuis, P.Eng. introduced the Presidents and CEO/Executive Directors from Associations in attendance.

#### **AM 20/3.0 Minutes – Annual Meeting February 22, 2019**

It was m/s (Matt Alexander/Holly Young) that the minutes of the February 22, 2019 Annual Meeting be approved as printed on pages 24-26 of the 2019 Annual Report.

Discussion: Brent Smith asked for an update of the previous meeting's discussion for a task force to consider Certificates of Authorization for all organisations doing engineering. (added to *New Business*)

*MOTION CARRIED with 2 abstentions*

#### **AM 20/4.0 Business Arising from the Minutes**

The President noted that the bylaws would next proceed for a vote by the full membership and that all present should plan to vote electronically in the coming week.

Hollis Cole, P.Eng., FEC presented the proposed By-Law changes and noted that due to an oversight, the 2019 changes that had been approved by the membership at the previous annual meeting, had not been ratified by the membership. They are therefore being brought back for a new vote. There are no changes to the original proposed changes, and members were advised of this situation in November.

Mr. Cole noted that a second set of changes was proposed for 2020 and those changes were circulated to the membership and made available on the APEGNB website in early January. Many of the changes are 'housekeeping'.

It was m/s (Hollis Cole/Tammy Lamey) that the changes to the bylaws proposed for 2019 be approved.

*MOTION CARRIED*

It was m/s (Hollis Cole/Brent Smith) that the changes to the bylaws proposed for 2020 be approved.

*MOTION CARRIED*

Hollis Cole informed the members about John Bliss, P.Eng., FEC, a member since 1957. He chaired the Legislation Committee from 1982-2007 and has since continued to be a member for a total of 36 years. He served as volunteer Registrar from 1980-2013. Mr. Cole thanked him personally and on behalf of the membership for his long-term service.

The President thanked Mr. Cole and noted that volunteers are the backbone of the organization.

#### **AM 20/5.0 President's Report**

President Serge Dupuis, P.Eng. referred the meeting to his report on page 3 as printed in the 2019 Annual Report. He reflected on his experience during the year.

It was m/s (Thomas Chenard/Shawn Amberman) that the President's Report be accepted.

*MOTION CARRIED*

#### **AM 20/6.0 Chief Executive Officer's Report**

CEO Lia Daborn referred the meeting to her report on page 4 as printed in the 2019 Annual Report. She provided a brief overview of her experience with the association to date.

It was m/s (Thomas Chenard/Maryse Doucet) that the Chief Executive Officer's Report be accepted.

*MOTION CARRIED*

#### **AM 20/7.0 Audited Financial Statements**

It was m/s (Georges Roy/Mireille Vautour) that the Financial Statements be accepted as printed.

Thomas Chenard asked whether the investment strategy aligns with the Code of Ethics for engineers and geoscientists, – to work to protect the environment in a sustainable way, ethical investments or the public. We have a lot of money invested and we do not know where it is

invested. Do we have the same expectation of the funds in which we invest and whether they meet our code of ethics?

John Wheatley noted that the Foundation has about 50% of the investments which are currently managed by two investment companies – Manulife Canada and CIB Wood Gundy. The Foundation has updated the investment policy but it does not include a reference to the types of companies that are invested in. We have a very conservative investment policy, similar to a pension fund. Paul Morrison responded that the policy requires the investment companies to state how they meet the requirements. The investments held are pooled funds and not in direct companies. We rely on the investors to do research and invest on our behalf.

Thomas Chenard responded that the investment managers should be able to tell us where the funds are invested. If we are investing in a conservative manner, could we look for sustainable funds that would be ethical and continue to protect the funds.

Dip Debnath asked about the 2019 investments noted on the Statement of Operations where there was a loss of \$62,000 and asked whether there is a policy that reviews the performance of the investors and how they manage the funds.

President Serge Dupuis responded that Council has revamped the Investment Policy and this includes oversight. A new request for proposals was issued for investment companies.

*MOTION CARRIED*

A comment was made about the expenses listed in the 2020 budget which reflects a depreciation of assets but does not match the amounts listed in Note 2. This should be more closely evaluated. President issued a call for volunteers to participate on committees.

#### **AM 20/8.0 Registrar's Report**

President Serge Dupuis, P.Eng. referred the meeting to the Registrar's Report on pages 8-9 as printed in the 2019 Annual Report.

It was m/s (Gary Hoadley/Paul Morrison) that the Registrar's Report be accepted.

*MOTION CARRIED*

#### **AM 20/9.0 Reports – Committees, Boards and Branches**

The President introduced the reports of all committees and task forces of the Association, and directed members' attention to the Annual Report. He presented them for approval in groups.

### 9.1 Professional Affairs Committees

Board of Admissions	Serge Levesque, P.Eng.
Complaints	Monique Pelletier, P.Eng.
Continued Competency	Holly Young, P.Eng.
Discipline	Darryl Ford, P.Eng.
Examinations	Evelyn Richards, P.Eng.
Experience Review	David Coleman, P.Eng.
Internship	Tom MacNeill, P.Eng.
Legislation	Hollis Cole, P.Eng.
Nominating	Jeffrey Underhill, P.Eng.

It was m/s (Michelle Paul Elias/Brent Smith) that the Professional Affairs Committee reports be accepted.

*MOTION CARRIED*

### 9.2 Outreach Committees

Climate Change	Serge Dupuis, P.Eng.
Diversity & Inclusion	Christine Plourde, P.Eng.
Fredericton Branch	Phil Lamey, P.Eng.
Moncton Branch	Emilie Pellerin, P.Eng.
Northeast Branch	Ray Ritchie, P.Eng.
Northwest Branch	Thomas Chenard, MIT
Public Interest Action	Bruce Wilson, P.Eng.
Saint John Branch	Dibyendu Debnath, P.Eng.

It was m/s (Tanya Horgan/Anne-Marie Laroche) that the Outreach Committee reports be accepted.

Marissa Christianson asked for details about the 30 by 30 initiative.

Laura Douglass (APEGNB Diversity & Inclusion Coordinator) replied that the committee has been working in three areas: Recruitment (outreach to girls in the school system; working to support other existing initiatives), Retention (creating mentoring groups among practicing professionals) and Professional Development (WINSETT workshops).

*MOTION CARRIED*

### 9.3 Association Support Committees

2020	Michelle Paul-Elias, P.Eng. & Jeffrey Underhill, P.Eng.
Audit	David Crandall, P.Eng.
Awards	Jeffrey Underhill, P.Eng.
Engineers Canada	Jean Boudreau, P.Eng.
Geoscientists Canada	Michael Parkhill, P.Geo.
Public Representative	David Crandall, P.Eng.

It was m/s (Matt Alexander/Keith Brideau) that the Association Support Committee reports be accepted.

*MOTION CARRIED*

President Serge Dupuis, P.Eng. asked David Lynch, P.Eng., FEC, President of Engineers Canada to bring greetings on behalf of Engineers Canada. Mr. Lynch commented on the activities and role of Engineers Canada. The national organization provides assistance and support to help the Regulators do their job in regulating the profession of engineering. Engineers Canada also works to promote the interest, honor and integrity of the profession. The main areas of focus include accreditation of engineering programs across the country. APEGNB provides leadership through the Accreditation Board Chair Luigi Benedicenti, P.Eng. and Anne-Marie Laroche, P.Eng. The Qualification Board provides services for registration of internationally educated graduates, including development of syllabi, methods of assessment, and position statements. Frank Collins, P.Eng. is a key board member.

David Lynch recognized Jean Boudreau, P.Eng. who will be President of Engineers Canada at the end of May. In a self-regulating profession, important to have good participation.

President Serge Dupuis, P.Eng. asked Jeff Parks, P.Geo., President of Geoscientists Canada to address the membership on behalf of the organization. He reported on many interesting projects including the admissions support project and the internationally-educated self-assessment project. The *Geoscience in Canada* publication is broadly available and used in education system.

President Serge Dupuis commented on both national presidents being from NB in coming year.

#### **AM 20/10.0 Special Items**

President reminded members about the member portal and continuing professional development.

#### **10.1 100<sup>th</sup> Anniversary Celebration**

Michelle Paul-Elias, P.Eng., 2020 Committee Co-Chair updated the Membership on the plans for the 2020 anniversary celebration. She noted that the committee had received 136 submissions for the STEM project competition.

#### **AM 20/11.0 Ratification of the Actions of Council**

It was m/s (David Crandall/Jacques LeBlanc) that the Actions of Council for the past year be ~~carried~~ **CARRIED**.

#### **AM 20/12.0 Scrutineers' Report**

CEO Lia Daborn presented the results of the 2020 election as prepared by the Scrutineers Eldo Hildebrand, P.Eng., FEC and Christine Plourde, P.Eng., FEC.

President	Marlo Rose, P.Eng.
Vice President	Maggie Stothart, P.Eng.

Joining Council by appointment will be:

Fredericton	Tammy Lamey, P.Eng.
Moncton	Jérémie Aubé, P.Eng.
Northwest	Karine Savoie, P.Eng.
At-Large	Maryse Doucet, P. Eng.

Total Ballots Cast: 1048

It was m/s (Mike Parkhill/Iris Auclair-Bernard) that the Scrutineer's Report be accepted.

*MOTION CARRIED*

Serge Dupuis announced the full Council for 2020. He called for individuals interested in running for next year to contact him directly.

**AM 20/13.0 Disposal of Ballots**

It was m/s (Brent Smith/Tammy Lamey) that the ballots from the 2020 election be destroyed.

*MOTION CARRIED*

**AM 20/14.0 Installation of New Officers**

The Chair was passed to Marlo Rose, P.Eng. and Ms. Rose recited the Oath of Office.

**AM 20/15.0 President-Elect Policy Statement**

President-Elect Marlo Rose, P.Eng. expressed her appreciation for the opportunity to serve for the coming year and referred the meeting to her President-Elect statement as printed on page 13 in the 2019 Annual Report. She noted that she is very excited to be leading the next chapter of the organization.

It was m/s (Phillip Landry/Maryse Doucet) that the President-Elect Statement be accepted.

*MOTION CARRIED*

**AM 20/16.0 Presentation of 2020 Budget**

CEO Lia Daborn presented the 2020 budget to the Members for information.

**AM 20/17.0 Appointment of Auditors – 2020**

It was m/s (Holly Young/Brent Smith) that Bringloe Feeney LLP be appointed as Auditors for 2020.

*MOTION CARRIED*

**AM 20/18.0 New Business**

Thomas Chenard thanked APEGNB for building the portal for professional development. He commented that there would be an opportunity for the branches to have more people involved by holding professional development events. He asked Council to consider creating a fund for all the branches in the province (suggested \$60K) to support local professional development for the members.

The President responded that the idea is interesting and will be left to the new Council to consider. He noted as well that the new strategic plan includes a key element related to professional development.

Brent Smith asked about the status of the work on the Certificate of Authorization.

The President responded that Council was in the process of putting a committee together and this has not been addressed as of yet.

Hollis Cole asked Council to consider discussing the possibility of changes to self-regulation as has happened in BC.

The President responded that Council is well aware of the changes in BC, and that the new staff and new outlook for the next 100 years is focused on maintaining self-regulation.

Dib Debnath commented that it is easier for branches to organize local professional development events but that a common platform (e.x., video-streaming) would allow the branches to use them and share content across the province.

**AM 20/19.0 Adjournment**

It was m/s (Holly Young/Tanya Horgan) that the Annual Meeting adjourn at 3:30 pm.